



Social Mobilizers

(7 Positions, Four Male & three Female)

Background: Development Impact Solutions (SMC-Pvt) Ltd – DIS - is registered with the Security Exchange Commission of Pakistan (SECP). The DIS offers innovative solutions to the development challenges and assists government bodies, private sector, and workers and civil society organization for the realization of labour rights and human rights as enshrined in the Constitution of Pakistan. DIS carried out an innovative project “Linking Brick Kiln Women Workers with Formal Health Care System” in rural area of District Lahore, Punjab. Based on successful results during the pilot stage, this project has now being scaled up in District Lahore and District Rawalpindi. The project will continue to work closely with the relevant provincial line departments, private sector (brick kiln employers) and workers to improve health seeking behaviour of brick kiln women workers. This project is funded by Department for International Development (DFID) through Health and Nutrition Innovation Fund (HANIF) Project managed by Palladium Pakistan (Pvt) Ltd. Under this project DIS intends to hire the services of seven social mobilizers (one male and one female).

Lahore Positions **Two Males, One Female** (Duty location suburbs of Lahore)
Rawalpindi Positon **Two Males, Two Females** (Duty location in Rawalpindi District)

Advertised on **June 1, 2017**
Closing Date **June 8, 2017**
Status: Full Time Project based Contract
Reports to: Project Coordinator
Department: Programme Management

Over all
Responsibilities: The successful candidates will be responsible for field social mobilization, active engagement with brick kiln employers and women and men brick kiln workers at the selected brick kiln cluster in Lahore District and in Rawalpindi District. These positions will be assigned to the Project funded by HANIF. **In each district two brick kiln clusters will be formed. Each cluster will have one male and one female social mobilisers. Social mobilisers will be provided official transport (van) to commute within the cluster.**

Specific
Responsibilities: Following are key responsibilities

- Mobilizes the brick kiln workers (women and men) to improve health seeking behaviors in line with the project strategies.

- Take lead in the establishment of Primary Health Care Satellite (PHCS) at the identified brick kiln cluster, smooth roll out and functioning to the satisfaction of the target groups.
- Motivate women brick kiln workers to benefit from the medical staff visiting Primary Health Care Satellite (PHCS) and also on the advantages of obtaining CNIC, child birth registration and registering as voters.
- Establish a local committee comprising of brick kiln women workers, representative of brick kiln owner to manage the affairs of the PHCS.
- Will provide full support to visiting Government Outreach teams at the PHCS and their interaction with the brick kiln women workers and their families, and brick kiln employers and their munishis.
- Will also motivate women brick kiln workers to benefit from the medical staff visiting PHCS and the Outreach teams and also on the advantages of obtaining CNIC, child birth registration and registering as voters.
- Will form one women committee comprising of brick kiln women workers, representative of brick kiln owner to manage the affairs of the PHCS.
- Carry out the mobilization of brick kiln women workers, their engagement with the establishment of PHCS and its running.
- Ensure that women brick kiln workers take ownership of the PHCS and its maintenance.
- Keep stock of medicines, available at PHCS and will vigorously watch for any pilferage of medicines.
- Responsible for smooth functioning of the PHCS in collaboration with the Brick Kiln owner and the women workers.
- Carry out visits to the nearby Basic Health Units (BHU) – designated for referrals of brick kiln women workers – and review if referrals are taking place.
- Hold community meetings with female and male workers about functioning of the PHCS and referrals, document it and overcome any bottlenecks.
- Record information of number of visits of brick kiln workers, follow-up with referrals and update data base.
- Facilitate the Government designated BHU doctors at the PHCS and will resolve administrative nature issues at the PHCS and the Brick Kiln.
- Daily maintain and update project database and provide back-up support to senior project staff members.
- Participates in need assessments, health screening, Participatory Rural Appraisals, feasibility studies, stakeholder analyses and community consultations, and data collection;
- Liaising with programme staff of project teams to ensure that information is shared and that lessons learned are developed.
- Assist in the identification of projects/initiatives with the communities.
- Facilitate community consultation, meetings, training, demonstration activities, and capacity building of the communities.

Skills, experiences qualifications

- FA/BA in social sciences and/or completed Medical technicians/Lady Health Visitor course from a recognized government institution.
- 3 to 5 years experience with National NGOs and INGOs with strong community socialization experience
- Have good understanding of health seeking behavior of women from marginalized groups
- familiarity with the labour rights and human rights is an advantage.
- Strong interpersonal and communication skills and proven ability to work with illiterate women and men at the grass root level with diverse cultural background.
- Excellent written and verbal communication skills Urdu and Punjabi language.
- Excellent good report writing skills in Urdu, understanding of data base management
- Ability to use MS Word and MS Excel software is a preference.

How to apply:

To apply for this role please forward your CV, covering letter, outlining your skills and experience and salary expectations to humanresource.dis@gmail.com by June 8, 2017

Important:

Male candidates please reference “**Social Mobilizer – Male-District name**” in the subject line of email.

Female candidates please reference “**Social Mobilizer – Female-District name**” in the subject line of email.

DIS sincerely thanks all applicants for their expressed interest in this opportunity; however only those selected for an interview will be contacted. No phone calls please.

DIS is an inclusive workplace, and is committed to championing accessibility, diversity and equal opportunity. Requests for facilitation can be made at any stage of the recruitment process providing the applicant has met the Bona-fide requirements for the open position. Applicants need to make their requirements known when contacted.